

engage 

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CONFIDENCE
OPENNESS
IMPACT





OVERVIEW OF ENGAGE

Engage provides an innovative and robust approach to driving organisational performance through people change.

Understand where performance is impacted by confidence or a lack of openness, or where employees lack motivation, commitment, or drive.

Designed for any learning and development, coaching, or change programme, Engage facilitates sustainable change in any context.

- Assess what is inhibiting or accelerating personal, team, or organisational performance
- Implement focused, targeted, robust interventions to drive sustainable change
- Measure the impact of programmes over time to demonstrate return on investment and refine your approach.

“Engage is the must have tool of the moment. It provides those involved in people change and development with a robust diagnostic tool, a rigorous intervention approach, and an accurate way of measuring impact.”

Rachel Lewis, Occupational Psychologist
(and runner up Psychologist of the Year 2017)



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“Using Engage on our management development programme facilitated strategic alignment with objectives and underpinned improved leadership skills.”

Novartis

READY FOR CHANGE?

Is your organisation ready for change?
Who are your change champions?
Which departments are more resistant?
Are you leveraging strengths to maximise potential?

Empirically validated, Engage assesses employee readiness for change, providing organisations with a robust data-driven approach.

Appropriate support and interventions can be focused on the right people at the right time.

The impact of change and interventions can be measured throughout the change programme, allowing for data-driven interventions in real time.

Over 70% of change programmes fail to achieve objectives. Increase your chances of success by using Engage to support your greatest asset: your employees.

COACHING

Engage is a powerful, yet easy to use, coaching solution.

By using an empirically validated coaching diagnostic, coaches are able to get to the heart of issues quickly. Inhibitors, accelerators, and derailers are highlighted in an easy-to-use format.

Robust and personalised coaching guidance is provided to facilitate powerful coaching conversations, regardless of coaching experience or qualifications. What's more, the impact of coaching can be measured over time, providing valuable return on investment data.

“Engage has been a critical component of our employee development programme for over three years.”

NHS



LEARNING AND DEVELOPMENT

Using Engage to assess groups of employees enables L&D specialists to pinpoint and implement those interventions which will leverage talent and drive sustainable behavioural change.

We offer reports, materials, workshops, and virtual coaching solutions to support any development programme. Accredited your own people or use our highly experienced consultants.

Measure the impact of L&D over time to evaluate the success of programmes, allowing refinement of approach and ROI data.



*Drive organisational performance
through people change*

To find out more, get in touch

+44 (0) 20 3393 2499
info@engagecoach.com

engagecoach.com

